## TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II, SECTION 3, SUB-SECTION (i)]

# MINISTRY OF AGRICULTURE AND FARMERS WELFARE (Department of Agriculture and Farmers Welfare)

### **NOTIFICATION**

- **G.S.R.....** (E). In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the: -
  - (i) Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, Farm Machinery Training and Testing Institute, Technical, Group 'C' Posts Recruitment Rules, 2017; and
  - (ii) Ministry of Agriculture, Department of Agriculture and Cooperation, Farm Machinery Training and Testing Institute, Technical, Group 'C' Posts Recruitment (Amendment) Rules, 2018,

except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Group 'C' technical posts in the Ministry of Agriculture and Farmers Welfare, Department of Agriculture and Farmers Welfare, in the Farm Machinery Training and Testing Institutes, namely:-

- 1. **Short title and commencement. -** (1) These rules may be called the Ministry of Agriculture and Farmers Welfare, Department of Agriculture and Farmers Welfare, Farm Machinery Training and Testing Institute, Technical, Group 'C' Posts Recruitment Rules, 2024.
  - (2) They shall come into force from the date of their publication in the Official Gazette.
- 2. **Application.** These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
- 3. **Number of posts, classification and level in the pay matrix.** The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the aforesaid Schedule.
- 4. **Method of recruitment, age-limit, qualifications, etc.** The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.
- 5. **Disqualification.** No person-
  - (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 6. **Power to relax.** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. **Saving.** Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### **SCHEDULE**

Name of post	Number of post	Classification	Level in the pay	Whether
			matrix	selection post or
				non-selection
				post
(1)	(2)	(3)	(4)	(5)
1. Technical	19* (2024)	General Central Service,	Level- 5 in the	Selection
Assistant		Group 'C', Non-Gazetted,	pay matrix (Rs.	
	* Subject to	Non-Ministerial	29200-92300)	
	variation dependent			
	on workload			

# Age-limit for direct recruits

(6)

Between 18 and 27 years of age. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government from time to time.)

**Note 1:** The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 2:** The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission. (Where recruitment is not through Staff Selection Commission, crucial date for determining the age-limit shall be the last date for receipt of applications).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled	
(7)	(8)	(9)	by various methods (10)	
Diploma in Agricultural Engineering from a recognized Institute or University with five years' experience in the relevant field.	Age: No  Educational qualifications: No	Two years' for direct recruits.	(i) 25% by promotion; (ii) 75 % by direct recruitment.	
Or  Degree in Agricultural Engineering from recognized institute or University				

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation/absorption to be made

(11)

### **Promotion:**

Senior Technicians in level-4 (Rs. 25500-81100) in the pay matrix with five years' regular service in the grade.

**Note:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
	(12)	(13)
	p 'C' Departmental Promotion Committee (for considering Promotion) sting of: -	Not applicable.
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member.  Machinery Training and Testing Institute	
	p 'C' Departmental Confirmation Committee (for considering rmation) consisting of: -	
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member.  Machinery Training and Testing Institute	

	(1)	(2)	(3)	(4)	(5)
2.	Draughtsman	1* (2024)	General Central Service,	Level- 5 in the	Not applicable
	Grade II		Group 'C', Non-	pay matrix (Rs.	
		* Subject to	Gazetted, Non-	29200-92300)	
		variation dependent	Ministerial		
		on workload			

(6)

Between 18 and 27 years of age. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government from time to time.)

**Note 1:** The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 2:** The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission. (Where recruitment is not through Staff Selection Commission, crucial date for determining the age-limit shall be the last date for receipt of applications).

(7)

### **Essential:**

Certificate in Draughtsman ship (Mechanical) from an Industrial Training Institute and One year experience in software like AutoCAD / PrPE / Solid work / Catia or equivalent software in organization in Government / Statutory / Autonomous Organization, PSU or University or Private Organization of repute.

**Note 1:** The qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

**Note 2:** The qualification regarding experience is relaxable at the discretion of the competent authority at the discretion of the competent authority for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled tribes, if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from the communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

(8)	(9)	(10)	(11)
Not	Two years' for	By direct recruitment.	Not
applicable.	direct recruits.		applicable.
		<b>Note:</b> Vacancies caused by the incumbents being away on	
		transfer on deputation or long illness or study leave or	
		under other circumstances for a duration of one year or	
		more may be filled on transfer on deputation basis from	
		officers of Central Government or State Governments or	
		State Government or Union territory administrations or	
		autonomous or statutory organisations or public sector	
		undertakings or semi-government organizations holding	
		analogous posts on regular basis and possessing the	
		qualifications and experience prescribed for direct	
		recruits under column (7).	

	(12)	(13)		
Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of: -				
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;			
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare			
(3)	Administrative Officer or Head of the Office of the Farm - Member.  Machinery Training and Testing Institute			

	(1)	(2)	(3)	(4)	(5)
3.	Agricultural	4* (2024)	General Centra	Level-4 in the	Not applicable
	Assistant		Service, Group 'C'	pay matrix	
		* Subject to variation	Non-Gazetted, Non-	(Rs. 25500-	
		dependent on workload	Ministerial	81100)	

(6)

Between 18 and 27 years of age. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government from time to time.)

**Note 1:** The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 2:** The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission. (Where recruitment is not through Staff Selection Commission, crucial date for determining the age-limit shall be the last date for receipt of applications).

(7)	(8)	(9)	(10)	(11)
Bachelor's	Not	Two	By direct recruitment.	Not applicable.
Degree in	applicable.	years'		
Agriculture			Note: Vacancies caused by the	
from a			incumbents being away on transfer on	
recognized			deputation or long illness or study leave	
University.			or under other circumstances for a	
			duration of one year or more may be	
			filled on transfer on deputation basis from	
			officers of Central Government or State	
			Governments or Union territory	
			administrations or autonomous or	
			statutory organisations or public sector	
			undertakings or semi-government	
			organizations holding analogous posts on	
			regular basis and possessing the	
			qualifications and experience prescribed	
			for direct recruits under column (7).	

	(12)	(13)
Group confirm	o 'C' Departmental Confirmation Committee (for considering mation) consisting of: -	Not applicable.
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member.  Machinery Training and Testing Institute	

	(1)	(2)	(3)	(4)	(5)
4.	Senior	52* (2024)	General Central Service,	Level-4 in the	Not applicable
	Technician		Group 'C', Non-Gazetted,	pay matrix (Rs.	
		* Subject to	Non-Ministerial	25500-81100)	
		variation dependent			
		on workload			

(6)

Between 18 and 27 years of age. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government from time to time.)

**Note 1:** The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 2**: The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission. (Where recruitment is not through Staff Selection Commission, crucial date for determining the age-limit shall be the last date for receipt of applications).

(7)

- (A) (i) Industrial Training Institute (ITI)Certificate in Mechanic Agricultural Machinery or Mechanic Motor Vehicle or Mechanic Tractor or Mechanic Diesel Engine or Electrician/ Electrical/ Electronic/Instrument Mechanic trade;
  - (ii) five years' experience in operation and maintenance of tractor or heavy transport vehicle or heavy earthmoving equipments or electrical maintenance; and
- (B) Possessing valid driving licence of light and heavy duty vehicle and tractor.

**Note:** the particular trade in which a Senior Technician is required to be recruited shall be specified at the time of recruitment.

(8)	(9)	(10)
Not applicable.	Two years' for	(i) 40% by promotion;
	direct recruits.	(ii) 60% by direct recruitment.

(11)

### ...

**Promotion:** 

Technicians in level-2 (Rs. 19900-63200) in the pay matrix with eight years' regular service in the grade.

**Note:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

	(12)	(13)
_	o 'C' Departmental Promotion Committee (for considering Promotion) ting of: -	Not applicable.
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member.  Machinery Training and Testing Institute	
	o 'C' Departmental Confirmation Committee (for considering mation) consisting of: -	
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member. Machinery Training and Testing Institute	

	(1)	(2)	(3)	(4)	(5)
5.	Technician	21* (2024)	General Central	Level-2 in	Not
			Service, Group	the pay	applicable

* Subject to variation dependent on	'C', Non-	matrix (Rs.	
workload	Gazetted, Non-	19900-	
	Ministerial	63200)	
Note: the 21 posts include			
Technician (diesel / Tractor / Motor			
mechanic) – 17 nos and Technician			
(Electrician) – 04 nos.			

(6) (7)

Between 18 and 27 years of age. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government from time to time.)

**Note 1:** The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 2:** The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission. (Where recruitment is not through Staff Selection Commission, crucial date for determining the age-limit shall be the last date for receipt of applications).

(i) Industrial Training Institute (ITI) Certificate in Electrical trade or Diesel Mechanic trade or Motor Mechanic trade or Tractor Mechanic trade with three years' experience in any of the trades mentioned above and proficiency in driving and maintenance of vehicles and tractors and should possess a valid driving licence for light and heavy duty vehicles and tractors;

or

(ii) Industrial Training Institute (ITI) Certificate in Electrical or Electronic or Instrument Mechanic with three years' experience in auto electrical or instruments or electronics maintenance.

**Note:** the particular trade in which a Technician is required to be recruited shall be specified at the time of recruitment.

(8)	(9)	(10)
Age: No	Two years' for direct recruits.	<ul><li>(i) 33.33% by promotion;</li><li>(ii) 66.67% by direct recruitment.</li></ul>
Educational Qualification : Yes	recruits.	(ii) 00.07% by direct recruitment.

(11)

### **Promotion:**

Multi-Tasking Staff (Technical) and Multi-Tasking Staff (Non-Technical) in level-1 (Rs. 18000-56900) in the pay matrix with three years' regular service in the grade possessing the educational qualification and experience as prescribed for direct recruits under column (7).

**Note 1:** The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in their respective level or post.

**Note 2:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

(12)
------

_	'C' Departmental Promotion Committee (for considering Promotion) ing of: -	Not applicable.
0012515		
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member. Machinery Training and Testing Institute	
_	'C' Departmental Confirmation Committee (for considering mation) consisting of: -	
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member.  Machinery Training and Testing Institute	

	(1)	(2)	(3)	(4)	(5)
6.	Multi-	20* (2024)	General Central	Level-1 in the	Not applicable
	Tasking Staff		Service, Group 'C',	pay matrix (Rs.	
	(Technical)	* Subject to variation	Non-Gazetted, Non-	18000-56900)	
		dependent on workload	Ministerial		
		* 4 to be filled by			
		outsource			

(6)

Between 18 and 27 years of age. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government from time to time.)

**Note 1:** The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 2:** The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission. (Where recruitment is not through Staff Selection Commission, crucial date for determining the age-limit shall be the last date for receipt of applications).

	(7)	(8)	(9)	(10)	(11)
(i)	Industrial	Not	Two years'	by direct recruitment.	Not applicable.
	Training Institute	applicable.	for direct		
	(ITI) Certificate		recruits.	Note: Vacancies caused by the	
	in Tractor			incumbents being away on	
	Mechanic or			transfer on deputation or long	
	mechanic in			illness or study leave or under	
	Agricultural			other circumstances for a duration	
	machinery or			of one year or more may be filled	
	Diesel Mechanic;			on transfer on deputation basis	
				from officers of Central	
	and			Government possessing the	
				qualifications and experience	

(ii)	Possessing valid	prescribed for direct recruits	
	driving licence of	under column (7).	
	tractor and HMV.		

	(13)	
Group confir	'C' Departmental Confirmation Committee (for considering mation) consisting of: -	Not applicable.
(1)	Director, Farm Machinery Training and Testing Institute - Chairman;	
(2)	Under Secretary (Mechanisation and Technology Division), - Member; Department of Agriculture and Farmers Welfare	
(3)	Administrative Officer or Head of the Office of the Farm - Member.  Machinery Training and Testing Institute	

[F. No. 13-2/2022-M&T (Admn)]

(S. Rukmani) Joint Secretary to the Government of India